



KS4:

Rights and responsibilities in the workplace

Your employer is a manufacturer of toys. Business is flagging. He is under pressure from shops to announce new products. He is asking his production team, of which you are a valued member, to cancel their holidays over the next two months. You have booked a holiday during that period.

Whose rights and responsibilities are in conflict?

Yours

The employer's

What could you do to solve the problem?

- Offer to do overtime
- Cancel the holiday and accept cancellation charges
- Get your union to support you in sticking to your holiday
- Ask for a transfer to sales, if there is a vacancy
- Resign

What could the employer do to solve the problem?

- Pay the cancellation charge
- Take on temporary staff to cover holiday
- Revise production schedule/ sales quota
- Accept your resignation